

CIES - Salud Sexual Salud Reproductiva

Project "PROMOTING THE TRANSFORMATION OF
HARMFUL GENDER NORMS AND ADDRESSING
SEXUAL AND REPRODUCTIVE HEALTH TO
PREVENT GENDER-BASED VIOLENCE"

(P180937)

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

Approved

July 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The CIES - Salud Sexual Salud Reproductiva (the “Recipient”) will implement the “Promoting the Transformation of Harmful Gender Norms and Addressing Sexual and Reproductive Health to Prevent Gender-Based Violence Project” (the Project), as set out in the Grant Agreement (the Agreement). The International Bank for Reconstruction and Development/International Development Association (the Bank), acting as administrator of the Japan Social Development Fund, has agreed to provide financing for the Project, as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient’s Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE (a) Establish and maintain a Project Implementation Unit (PIU) with qualified staff (including one educator per Selected Municipality) and resources to support the management of environmental, social, health and safety (E&S) risks and impacts of the Project. (b) Hire an Educator per each Selected Municipality.	(a) Hire the PIU staff pursuant to the condition of effectiveness under Article 5.01(c) of the Agreement, and thereafter maintain throughout Project implementation. (b) Hire the Educators no later than 30 days after the Effective Date and thereafter maintain throughout Project implementation.	CIES
B	CAPACITY DEVELOPMENT PLAN (a) Prepare a Capacity Development Plan including training on ESS 1,2,4,7,10. (b) Implement the Capacity Development Plan, which shall include, inter alia, training for PIU staff on the Environmental and Social Framework (ESF) and Indigenous Peoples' Rights, Sexual Harassment, Sexual Exploitation and Abuse in Human Development Operations, Grievance Redress Mechanisms in Bank projects, and Bank Guidelines for Working with Vulnerable Groups.	(a) Within 60 days after the Effective Date. (b) Within 60 days after the Effective Date and according to the Training Plan.	CIES
MONITORING AND REPORTING			
C	REGULAR REPORT Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Visibility and Communication Plan (VCP) • Reports on the status of resolution of incidents and accidents reported under the Contingency Plan (CP), including action D below. • Report of complaints and claims received and attended in the period. • Report on the progress of the implementation of E&S mitigation measures for economic enterprises (as of the second year of implementation).	Submit semi-annual reports to the Bank throughout Project implementation starting from the Effective Date. Submit each report to the Bank no later than fifteen (15) calendar days after the end of each calendar semester.	CIES

D	INCIDENTS AND ACCIDENTS Notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the beneficiary population, or workers, including those that result in death or serious injury to workers or the public; acts of violence, discrimination or protest; unintended impacts on cultural heritage or biodiversity resources environmental pollution; forced labor or child labor allegations of sexual exploitation or abuse (SEA) or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon the Bank's request.	Notify the Bank no later than 48 hours after learning of the incident or accident and no later than 24 hours if SEA/SH are reported. Provide the review report and Corrective Action Plan to the Bank no later than 10 days after the submission of the initial notification, unless otherwise agreed in writing with the Bank.	CIES
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS Prepare an E&S screening sheet to identify and manage E&S risks of the project in each municipality.	Within 30 days after the Effective Date.	CIES
1.2	TECHNICAL ASSISTANCE (a) Carry out consultancies, studies, capacity building, training, and any other technical assistance (TA) activities under the Project in accordance with terms of reference acceptable to the Bank that are consistent with the ESSs, incorporating the relevant aspects of the ESCP into the E&S specifications of the contracts. (b) Ensure that TA consultants comply with the E&S specifications of their respective contracts. (c) Consolidate and prepare the results of said activities in compliance with the terms of reference.	(a), (b) and (c) Throughout Project implementation.	CIES
ESS2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES (a) Include in the POM the applicable national legal framework aligned with the principles of ESS2, the GRM for workers and CIES internal policies (including provisions on terms of employment of direct workers, in line with the General Labor Law of 1942, Law 348 which protects women from any type of violence, and Law 045 against Racism and Discrimination, Worker grievance mechanism and inclusive criteria for selecting workers). (b) Comply with the national legal framework referred to under (a) above.	(a) No later than 30 days after the Effective Date. (b) Throughout Project implementation.	CIES

2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers as described in the POM consistent with ESS2.	Establish grievance mechanism for PIU staff no later than 30 days from the Effective Date, and before engaging such Project workers, and thereafter maintain and operate it throughout Project implementation.	CIES
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of Project workers, sensitivity and conflict in the community due to changes in gender norms promoted by the Project, community exposure to communicable diseases, and emergency situations with mitigation measures contemplated in the CP, which includes guidelines for conflict management, Biosafety Protocol, Code of Ethics and the CIES Anti-Sexual Exploitation and Abuse Policy (ASEAP).	Adopt the CP prior to commencement of activities at the municipal level and thereafter implement it throughout Project implementation.	CIES
4.3	RISKS OF SEXUAL EXPLOITATION AND ABUSE AND SEXUAL HARASSMENT (SEA/SH) (a) Implement the CIES Anti-Sexual Exploitation and Abuse Policy (ASEAP), which forms part of the CP, to assess and manage SEA/SH risks. (b) Engage with the Municipal Comprehensive Legal Services (SLIM, acronym in Spanish) and the Ombudsman's Offices for Children and Adolescents (DNNA, acronym in Spanish) in each Selected Municipality in relation to the Grievance Redress Mechanisms (GRMs) to secure buy in and manage the risks and impacts of the Project.	(a) and (b) Throughout Project implementation.	CIES
ESS5:	LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
	This standard is not relevant to the Project.		
ESS6:	BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
	This standard is not relevant to the Project.		
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSEVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLAN (IPP) (a) Prepare, consult, adopt, disclose, and implement an Indigenous Peoples Plan (IPP) for the Ayoreo Deguii community located in the Villa Primero de Mayo neighborhood, District 7, municipality of Santa Cruz de la Sierra in accordance with ESS7 and ESS 10. (b) Include, under the IPP, guidelines for carrying out consultations with the Ayoreo Deguii indigenous community.	Disclose the IPP (including the guidelines under 7.1(b)) no later than 90 days from the Effective Date and implement it throughout Project implementation.	CIES
ESS8: CULTURAL HERITAGE			

	This standard is not relevant to the Project.		
EAS 9: INTERMEDIARIOS FINANCIEROS			
	This standard is not relevant to the Project.		
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update, adopt, disclose, and implement the VCP, equivalent to the Stakeholder Engagement Plan (SEP) for the Project, in accordance with ESS10, which will include adequate measures to, among other things, provide stakeholders (women, men, adolescents, youth, vulnerable indigenous minorities, people with disabilities and LGBTIQ+ people) with timely, relevant, comprehensible, accessible, and age-appropriate information, and consult them in a culturally appropriate manner, free of manipulation, interference, coercion, discrimination and intimidation.	Disclose the VCP within 30 days after the Effective Date and implement it throughout Project implementation.	CIES
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism, at the municipal level, no later than 30 days from the Effective Date, and prior to the start of activities, and thereafter maintain and operate the grievance mechanism throughout Project implementation.	CIES
INDICATORS FOR IMPLEMENTATION READINESS			
**The following actions are indicators of implementation readiness: A. The PIU is supported by adequate human and financial resources to implement the instruments, plans, policies, and E&S actions described in the ESCP. 7.1. Culturally appropriate consultations conducted with the Deguii Ayoreo indigenous community as part of the Social Assessment which is part of the IPP.			

